



## Management

The Senior Management of AET consists of highly qualified and committed individuals. The company is headed by Managing Director Hans Erik Askou. The senior management team also includes Jan Højmark, Director of Finance; Erik Flemming Hansen, Director of Sales and Marketing; Jens Jørgen Nørgaard, Technical Director; and Kim Kejser Dyrholm, Project Director.

### Hans Erik Askou, CEO

Hans Erik Askou (b. 1954) is one of the founders of AET and has been employed by the company since its foundation in 1996. He holds a B.Sc. in Mechanical Engineering, and a M.Sc. in Energy Technology, and has more than 30 years of experience in biomass boiler technologies. Prior to AET, he held the positions of Technical Director of BioCon A/S and Technical Manager for industrial boiler solutions with Aalborg Boilers. He is also one of two directors of Western Biomass Operating Company Ltd.



Hans Erik Askou, CEO

### Erik Flemming Hansen, Director Sales & Marketing

Erik Flemming Hansen (b. 1957) has been employed at AET since 2016. Prior to joining AET, he held numerous sales and management positions within the energy business, in companies such as BWE, Aalborg Industries, Babcock & Wilcox Vølund and Steinmüller Babcock Environment GmbH. He holds a BSc in Mechanical Engineering, specialised in Energy, from the Copenhagen Engineering Academy.



Erik Flemming Hansen,  
Director Sales & Marketing

### Jan Højmark, Director of Finance

Jan Højmark (b. 1955) has been employed at AET since 2008. Prior to working for AET, he held numerous senior management positions as the Managing Director or CFO of companies such as Boligforening Fjordblink, DEIF A/S, Ørskov Christensens Staalskibsværft A/S. He holds a BSc. and a Master of Science in Business Economics and Auditing from Aalborg University.



Jan Højmark, Director of  
Finance

### Jens Jørgen Nørgaard, Technical Director, Technical Manager and IT Manager

Jens Jørgen Nørgaard (b. 1962) is also one of the founders of AET, with more than 25 years of experience with biomass technology. Prior to joining AET, he was employed by Aalborg Industries where he held a position as Technical Manager for Biomass plants. He holds a BSc. in Mechanical Engineering from Aalborg University.



Jens Jørgen Nørgaard,  
Technical Director,  
Software Manager and IT  
Manager

## Kim Kejser Dyrholm, Project Director

Kim Kejser Dyrholm (b. 1970) has been employed at AET since 2009 and was promoted to the position of Project Director in 2012. He came to AET from a position as Chief of Projects with Univeyor A/S in 2009, and holds a BSc. in Mechanical Engineering from Aarhus University.



Kim Kejser Dyrholm,  
Project Director

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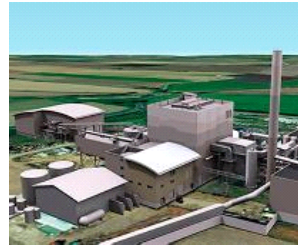
The Biolacq Energies project, in Lacq, is a biomass-fired CHP plant of 54 MW, that utilises forestry wood, and clean, uncontaminated residues from wood processing.

[Read more about Biolacq](#)



Tilbury Green Power is a 125 MW waste wood-fired plant, which commenced operations in 2017.

[Read more about Tilbury Green Power](#)



JG Pears – Newark is a 42 MW MBM-fired cogeneration plant, which commenced operations in 2018.

[Read more about JG Pears - Newark](#)



Akuo Energy - CBN is a 63 MW wood-fired cogeneration plant, which commenced operations in early 2019.

[Read more about Akuo Energy - CBN](#)

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### Zignago Power s.r.l.–successfully producing Green Energy in Italy

The 49 MW Zignago Biomass power plant in Italy, owned and managed by Zignago Power s.r.l., belonging to the Marzotto family empire, has since its installation in 2013 been running with a very high availability (98.8%). The plant utilises wood residues and agricultural waste such as straw, miscanthus and maize. [>Read more](#)



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